

**NAME: Nicole Horn**  
**PARTY: Democratic**  
**SEEKING: Labor Commissioner**

**1. Why are you seeking your office?**

For me, running for office is a natural progression from being a Democratic voter and activist. When George W. Bush won his re-election, I committed that I would never sit on the sidelines. Beginning in 2007, I campaigned, pregnant with my daughter, for Barack Obama in South Carolina. Since then, I have regularly phone banked and canvassed for Democrats. In 2016, I co-founded an Indivisible chapter to fight Trump. Now, I am running for office, because I believe I can make a significant impact in Georgia through my service and plan strengthen the unemployment insurance safety net.

**2. What do you expect to accomplish if elected?**

My top priority is to fix our broken unemployment insurance process. Right now, 80% of people who apply are initially denied, which creates a backlog of appeals. It's a broken process and I will fix it. I will dramatically improve staffing, which has been cut in half by the current Labor Commissioner, and update the antiquated technology that runs unemployment insurance applications. Finally, I will open the doors of the DOL and Career Centers, as well as set up mobile units so we can go to where Georgians need the Department of Labor most.

**3. What distinguishes your candidacy?**

I am the only working mom running for this office. As such, I understand the challenges Georgia parents face who must balance their work and family obligations. I will approach this job with plans to work across government silos so that we can not only fix our broken unemployment insurance system and build apprenticeship programs to create pathways to better jobs, but I will help connect families with resources like childcare and transportation. I am also the only candidate who has built programs to help adult students move into jobs with a living wage.

**4. Pick any one issue. Expand on how you will address it.**

Georgia may have a low unemployment rate, but our underemployment rate is high. This means Georgians could be earning more, providing a better life for their family, but they're stuck in a bad or a low paying job. We need to build better pathways to better jobs. I will build partnerships with unions to promote their existing apprenticeship programs, and I will work with companies to create apprenticeship to a broader array of jobs in growing fields like tech, marketing or healthcare.

**5. What are your ideas on curbing all the many area-wide shooting?**

There is a direct link between poverty and violent crimes. Our state and local governments should focus on addressing poverty and closing the income gap. As Labor Commissioner, I will establish regional Labor boards that will bring unions, businesses, and nonprofits together. We will create pathways to better jobs through apprenticeship programs and paid internships. Partnerships with unions, businesses and non-profits will also help us address the obstacles that keep people from returning to work, like childcare and transportation.

**6. Please give a 100 word summary on your background**

I'm uniquely qualified for this position because I am the only candidate who has built better pathways to better jobs for Georgians. For more than 15 years, I owned a company that helped universities select, and in many cases, build programs to prepare adult students for jobs. Through our firm, we also helped universities streamline processes, implement new technology, and improve how prospective students can apply for those programs. I will take this experience and improve how we process unemployment benefits. I will also build apprenticeship programs so more Georgians can move into jobs with a living wage.